



Sample Company 2005

Employee Vacation/Sick Hours(Accrued by Hour)

11/29/08

Employee Vacation/Sick Hours(Accrued by Hour)

Employee 2 to 7, Status < 5

Date	Day	Type:	Hours	S I C K T I M E		V A C A T I O N T I M E	
				Sick Hrs	Accrued	Vac Hrs	Accrued
2 Ginger Primich			Accrual Rates:	0.02		0.04000	1 - Current
<u>Pay Per End</u>	<u>03/24/2007</u>						
<u>Pay Per End</u>	<u>04/21/2007</u>						
<u>Pay Per End</u>	<u>04/28/2007</u>						
		Holiday	8.00				
		Regular	32.00		0.64		1.28
		Pay Period Totals:	40.00		0.64		1.28
<u>Pay Per End</u>	<u>05/05/2007</u>						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
<u>Pay Per End</u>	<u>05/12/2007</u>						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
<u>Pay Per End</u>	<u>05/19/2007</u>						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
<u>Pay Per End</u>	<u>05/26/2007</u>						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
<u>Pay Per End</u>	<u>06/02/2007</u>						
		Regular	32.00		0.64		1.28
05/28/07	Monday	Holiday	8.00				
		Pay Period Totals:	40.00		0.64		1.28
<u>Pay Per End</u>	<u>06/09/2007</u>						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60

Employee Vacation/Sick Hours(Accrued by Hour)

11/29/08

Continued...

Date	Day	Type:	Hours	S I C K T I M E		V A C A T I O N T I M E	
				Sick Hrs	Accrued	Vac Hrs	Accrued
Pay Per End	06/16/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
Pay Per End	06/23/2007						
06/18/07	Monday	Vacation	8.00			8.00	-8.00
06/19/07	Tuesday	Regular	8.00		0.16		0.32
06/20/07	Wednesday	Regular	8.00		0.16		0.32
06/21/07	Thursday	Regular	8.00		0.16		0.32
06/22/07	Friday	Regular	8.00		0.16		0.32
		Pay Period Totals:	40.00		0.64	8.00	-6.72
		Employee Totals:	360.00		6.72	8.00	5.44
		SMB ACCRUED HOURS:			6.08		12.16

3 Jenny Robertson	Accrual Rates:	0.02	0.04000	1 - Current
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Pay Per End	03/24/2007						
Pay Per End	04/21/2007						
Pay Per End	04/28/2007						
		Holiday	8.00				
		Regular	32.00		0.64		1.28
		Pay Period Totals:	40.00		0.64		1.28
Pay Per End	05/05/2007						
		Regular	32.00		0.64		1.28
04/30/07	Monday	Sick	8.00	8.00	-8.00		0.32
		Pay Period Totals:	40.00	8.00	-7.36		1.60
Pay Per End	05/12/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
Pay Per End	05/19/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
Pay Per End	05/26/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60

Employee Vacation/Sick Hours(Accrued by Hour)

11/29/08

Continued...

Date	Day	Type:	Hours	S I C K T I M E		V A C A T I O N T I M E	
				Sick Hrs	Accrued	Vac Hrs	Accrued
Pay Per End	06/02/2007						
		Regular	32.00		0.64		1.28
05/28/07	Monday	Holiday	8.00				
		Pay Period Totals:	40.00		0.64		1.28
Pay Per End	06/09/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
Pay Per End	06/16/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
Pay Per End	06/23/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
		Employee Totals:	360.00	8.00	-1.28		13.76
		SMB ACCRUED HOURS:			-1.28		13.44

4	Josh Wright	Accrual Rates:	0.02	0.02000	1 - Current
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Pay Per End	03/24/2007				
Pay Per End	04/21/2007				
Pay Per End	04/28/2007				
		Holiday	8.00		
		Regular	32.00	0.64	0.64
		Pay Period Totals:	40.00	0.64	0.64
Pay Per End	05/05/2007				
		Regular	40.00	0.80	0.80
		Pay Period Totals:	40.00	0.80	0.80
Pay Per End	05/12/2007				
		Regular	40.00	0.80	0.80
		Pay Period Totals:	40.00	0.80	0.80
Pay Per End	05/19/2007				
		Regular	40.00	0.80	0.80
		Pay Period Totals:	40.00	0.80	0.80

Employee Vacation/Sick Hours(Accrued by Hour)

11/29/08

Continued...

Date	Day	Type:	Hours	S I C K T I M E		V A C A T I O N T I M E	
				Sick Hrs	Accrued	Vac Hrs	Accrued
<u>Pay Per End</u>	<u>05/26/2007</u>						
		Regular	40.00		0.80		0.80
		Pay Period Totals:	40.00		0.80		0.80
<u>Pay Per End</u>	<u>06/02/2007</u>						
		Regular	32.00		0.64		0.64
05/28/07	Monday	Holiday	8.00				
		Pay Period Totals:	40.00		0.64		0.64
<u>Pay Per End</u>	<u>06/09/2007</u>						
		Regular	40.00		0.80		0.80
		Pay Period Totals:	40.00		0.80		0.80
<u>Pay Per End</u>	<u>06/16/2007</u>						
		Regular	40.00		0.80		0.80
		Pay Period Totals:	40.00		0.80		0.80
<u>Pay Per End</u>	<u>06/23/2007</u>						
06/22/07	Friday	Regular	40.00		0.80		0.80
		Pay Period Totals:	40.00		0.80		0.80
		Employee Totals:	360.00		6.88		6.88
		SMB ACCRUED HOURS:			6.08		6.08

5	Scott Young	Accrual Rates:	0.02	0.04000	1 - Current
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<u>Pay Per End</u>	<u>03/24/2007</u>				
<u>Pay Per End</u>	<u>04/21/2007</u>				
<u>Pay Per End</u>	<u>04/28/2007</u>				
		Holiday	8.00		
		Regular	32.00	0.64	1.28
		Pay Period Totals:	40.00	0.64	1.28
<u>Pay Per End</u>	<u>05/05/2007</u>				
		Regular	40.00	0.80	1.60
		Pay Period Totals:	40.00	0.80	1.60
<u>Pay Per End</u>	<u>05/12/2007</u>				
		Regular	40.00	0.80	1.60
		Pay Period Totals:	40.00	0.80	1.60

Employee Vacation/Sick Hours(Accrued by Hour)

11/29/08

Continued...

Date	Day	Type:	Hours	S I C K T I M E		V A C A T I O N T I M E	
				Sick Hrs	Accrued	Vac Hrs	Accrued
Pay Per End	05/19/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
Pay Per End	05/26/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
Pay Per End	06/02/2007						
05/28/07	Monday	Holiday	8.00				
05/29/07	Tuesday	Vacation	8.00			8.00	-8.00
05/30/07	Wednesday	Vacation	8.00			8.00	-8.00
05/31/07	Thursday	Vacation	8.00			8.00	-8.00
06/01/07	Friday	Vacation	8.00			8.00	-8.00
		Pay Period Totals:	40.00			32.00	-32.00
Pay Per End	06/09/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
Pay Per End	06/16/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
Pay Per End	06/23/2007						
		Regular	40.00		0.80		1.60
		Pay Period Totals:	40.00		0.80		1.60
		Employee Totals:	360.00		6.24	32.00	-19.52
		SMB ACCRUED HOURS:			5.44		-21.12

6 Brad Lamb	Accrual Rates:	0.02	0.04000	1 - Current
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Pay Per End	03/24/2007					
Pay Per End	04/21/2007					
Pay Per End	04/28/2007					
04/23/07	Monday	Holiday	8.00			
04/24/07	Tuesday	Regular	8.00		0.16	0.32
04/25/07	Wednesday	Regular	8.00		0.16	0.32
04/26/07	Thursday	Regular	8.00		0.16	0.32
04/27/07	Friday	Regular	8.00		0.16	0.32

Employee Vacation/Sick Hours(Accrued by Hour)

11/29/08

Continued...

Date	Day	Type:	Hours	S I C K T I M E		V A C A T I O N T I M E	
				Sick Hrs	Accrued	Vac Hrs	Accrued
Pay Period Totals:			40.00		0.64		1.28
Pay Per End	05/05/2007						
04/30/07	Monday	Regular	8.00		0.16		0.32
05/01/07	Tuesday	Regular	8.00		0.16		0.32
05/02/07	Wednesday	Regular	8.00		0.16		0.32
05/03/07	Thursday	Regular	8.00		0.16		0.32
05/04/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Pay Per End	05/12/2007						
05/07/07	Monday	Regular	8.00		0.16		0.32
05/08/07	Tuesday	Regular	8.00		0.16		0.32
05/09/07	Wednesday	Regular	8.00		0.16		0.32
05/10/07	Thursday	Regular	8.00		0.16		0.32
05/11/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Pay Per End	05/19/2007						
05/14/07	Monday	Regular	8.00		0.16		0.32
05/15/07	Tuesday	Regular	8.00		0.16		0.32
05/16/07	Wednesday	Regular	8.00		0.16		0.32
05/17/07	Thursday	Regular	8.00		0.16		0.32
05/18/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Pay Per End	05/26/2007						
05/21/07	Monday	Regular	8.00		0.16		0.32
05/22/07	Tuesday	Regular	8.00		0.16		0.32
05/23/07	Wednesday	Regular	8.00		0.16		0.32
05/24/07	Thursday	Regular	8.00		0.16		0.32
05/25/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Pay Per End	06/02/2007						
05/28/07	Monday	Holiday	8.00				
05/29/07	Tuesday	Regular	8.00		0.16		0.32
05/30/07	Wednesday	Regular	8.00		0.16		0.32
05/31/07	Thursday	Regular	8.00		0.16		0.32
06/01/07	Friday	Regular	8.00		0.16		0.32

Employee Vacation/Sick Hours(Accrued by Hour)

11/29/08

Continued...

Date	Day	Type:	Hours	S I C K T I M E		V A C A T I O N T I M E	
				Sick Hrs	Accrued	Vac Hrs	Accrued
Pay Period Totals:			40.00		0.64		1.28
Pay Per End	06/09/2007						
06/04/07	Monday	Regular	8.00		0.16		0.32
06/05/07	Tuesday	Regular	8.00		0.16		0.32
06/06/07	Wednesday	Regular	8.00		0.16		0.32
06/07/07	Thursday	Regular	8.00		0.16		0.32
06/08/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Pay Per End	06/16/2007						
06/11/07	Monday	Regular	8.00		0.16		0.32
06/12/07	Tuesday	Regular	8.00		0.16		0.32
06/13/07	Wednesday	Regular	8.00		0.16		0.32
06/14/07	Thursday	Regular	8.00		0.16		0.32
06/15/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Pay Per End	06/23/2007						
06/18/07	Monday	Regular	5.00		0.10		0.20
06/18/07	Monday	Overtime	6.00		0.12		0.24
06/19/07	Tuesday	Regular	8.00		0.16		0.32
06/20/07	Wednesday	Regular	8.00		0.16		0.32
06/21/07	Thursday	Regular	8.00		0.16		0.32
06/22/07		Vacation	8.00			8.00	-8.00
Pay Period Totals:			43.00		0.70	8.00	-6.60
Employee Totals:			363.00		6.78	8.00	5.56
SMB ACCRUED HOURS:					6.78		5.56

7 Jason Hepler	Accrual Rates:	0.02	0.04000	1 - Current
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Pay Per End	03/24/2007					
Pay Per End	04/21/2007					
Pay Per End	04/28/2007					
04/23/07	Monday	Holiday	8.00			
04/24/07	Tuesday	Regular	8.00		0.16	0.32
04/25/07	Wednesday	Regular	8.00		0.16	0.32
04/26/07	Thursday	Regular	8.00		0.16	0.32

Employee Vacation/Sick Hours(Accrued by Hour)

11/29/08

Continued...

Date	Day	Type:	Hours	S I C K T I M E		V A C A T I O N T I M E	
				Sick Hrs	Accrued	Vac Hrs	Accrued
04/27/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.64		1.28
Pay Per End	05/05/2007						
04/30/07	Monday	Regular	8.00		0.16		0.32
05/01/07	Tuesday	Regular	8.00		0.16		0.32
05/02/07	Wednesday	Regular	8.00		0.16		0.32
05/03/07	Thursday	Regular	8.00		0.16		0.32
05/04/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Pay Per End	05/12/2007						
05/07/07	Monday	Regular	8.00		0.16		0.32
05/08/07	Tuesday	Regular	8.00		0.16		0.32
05/09/07	Wednesday	Regular	8.00		0.16		0.32
05/10/07	Thursday	Regular	8.00		0.16		0.32
05/11/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Pay Per End	05/19/2007						
05/14/07	Monday	Regular	8.00		0.16		0.32
05/15/07	Tuesday	Regular	8.00		0.16		0.32
05/16/07	Wednesday	Regular	8.00		0.16		0.32
05/17/07	Thursday	Regular	8.00		0.16		0.32
05/18/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Pay Per End	05/26/2007						
05/21/07	Monday	Regular	8.00		0.16		0.32
05/22/07	Tuesday	Regular	8.00		0.16		0.32
05/23/07	Wednesday	Regular	8.00		0.16		0.32
05/24/07	Thursday	Regular	8.00		0.16		0.32
05/25/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Pay Per End	06/02/2007						
05/28/07	Monday	Holiday	8.00				
05/29/07	Tuesday	Regular	8.00		0.16		0.32
05/30/07	Wednesday	Regular	8.00		0.16		0.32
05/31/07	Thursday	Regular	8.00		0.16		0.32

Employee Vacation/Sick Hours(Accrued by Hour)

11/29/08

Continued...

Date	Day	Type:	Hours	S I C K T I M E		V A C A T I O N T I M E	
				Sick Hrs	Accrued	Vac Hrs	Accrued
06/01/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.64		1.28
Pay Per End	06/09/2007						
06/04/07	Monday	Regular	8.00		0.16		0.32
06/05/07	Tuesday	Regular	8.00		0.16		0.32
06/06/07	Wednesday	Regular	8.00		0.16		0.32
06/07/07	Thursday	Regular	8.00		0.16		0.32
06/08/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Pay Per End	06/16/2007						
06/11/07	Monday	Regular	8.00		0.16		0.32
06/12/07	Tuesday	Regular	8.00		0.16		0.32
06/13/07	Wednesday	Regular	8.00		0.16		0.32
06/14/07	Thursday	Regular	8.00		0.16		0.32
06/15/07	Friday	Regular	8.00		0.16		0.32
Pay Period Totals:			40.00		0.80		1.60
Employee Totals:			320.00		6.08		12.16
SMB ACCRUED HOURS:					6.08		12.16
Company Totals:			2,123.00	8.00		48.00	